



BROWNSTONE

PRIVATE SECURITY



**Physical Security | Protective Services |
Technology | Training | Consulting | Investigations**

ABOUT BROWNSTONE PRIVATE SECURITY

Brownstone Private Security is a full-service provider of quality security services specializing in 6 divisions: **physical security, protective services, technology, training, consulting and investigations.**

Brownstone Private Security was established in Nevada in 2000 and has continued expanding to now operate all over the the United States, Canada and Mexico. BPS is your neighborhood security company with strong national ties and resources. Our team can be anywhere and is dedicated to providing safety and the best customer service in the industry.

Our BPS leadership has over 300 years of combined experience in security, law enforcement and military. Our leadership is prepared for anything and is redefining security with world-class technology, advanced strategies and overall, a powerful, trained and knowledgeable workforce.

BPS is proud to be a veteran & minority owned company.



BROWNSTONE
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VISION

To reduce risks with knowledge, innovation and cutting-edge technology for people, businesses, government and communities.

MISSION

Brownstone Private Security's mission is to ensure the safety and well-being of our clients and team members.

We take our responsibility seriously to provide the best customer service and address all client and team member matters quickly and efficiently by providing an open and positive work environment.



VALUES

PROFESSIONALISM

RESPECT

OPEN COMMUNICATION

TRAINING & EDUCATION

EMPowerMENT

CUSTOMER SERVICE

TEAMWORK

PHYSICAL SECURITY



ARMED/UNARMED SECURITY OFFICERS

Armed and unarmed security officers focus on reducing risk/loss, deterring criminal activity, observing, reporting, increasing safety, protecting persons and property.

Security officers are extensively trained and empowered to work as a team, and individually, to meet all client needs and client expectations.

LOSS PREVENTION

Highly trained professionals identify internal and external vulnerabilities to eliminate losses, protect all assets and recover property.

Implement programs & training to prevent/reduce theft, employee negligence, shoplifting and conduct civil recovery.

PATROL SERVICES

Layered protection & quality assurance is available with customizable patrol services. Armed Sergeants (and above) provide 24/7 protection with the help of our 24/7 dispatch center, highly equipped utility vehicles and various watch commanders.

Check in on late night employees and ensure all windows, doors, etc. are locked/ in working order.

PROTECTIVE SERVICES

- Asset Protection
- Emergency Incident Response
- Escort/High Value Transport
- Estate Security
- K9 Security Services
- Off Duty Law Enforcement
- Personal Protection
- Remote Managed Security Directors
- Special Event Security



SECURITY TECHNOLOGY



AVAILABLE TECH

- Access Control
- CCTVs
- Drones
- Online Reports
- Portable Video Surveillance Units
- Remote Video Monitoring
- Robotics
- TSCM
- Video Surveillance
- Virtual Guards

CAPABILITIES

- Biometrics
- Mobile credentialing
- 2-way audio
- Alarm systems: sirens, strobes
- Facial recognition
- License plate reader
- Trends & analytics
- Night vision
- Motion detection
- Infrared vision
- 24/7 monitoring
- GPS tracking
- Incident reports
- Post orders
- Guard patrols
- Guard tours
- Thermal sensors
- Concierge
- Systems integration
- Target following
- Signal detection



TRAINING

Brownstone Private Security owns a licensed training facility with in-house certified instructors and offers continuous training to ensure a highly prepared and knowledgeable workforce.

Core training available in-house: BSIS Firearms Certification, First Aid/CPR/AED, Guard Card Certification.

Security Officer Training

Health & Safety

Firearms Training



Ask about our free employee Training Track!

CONSULTATIONS



- Fire & safety programs
- OSHA compliance/issues
- Risk management
- Site surveys
- Threat assessments
- Workplace violence prevention programs

INVESTIGATIONS



- Background checks
- Brand enforcement
- Due diligence
- Forensic accounting
- Fraud investigations
- Intellectual property
- Internal theft
- Interviews & interrogations
- Private/ undercover investigations
- Quality assurance
- Staff screening
- Surveillance

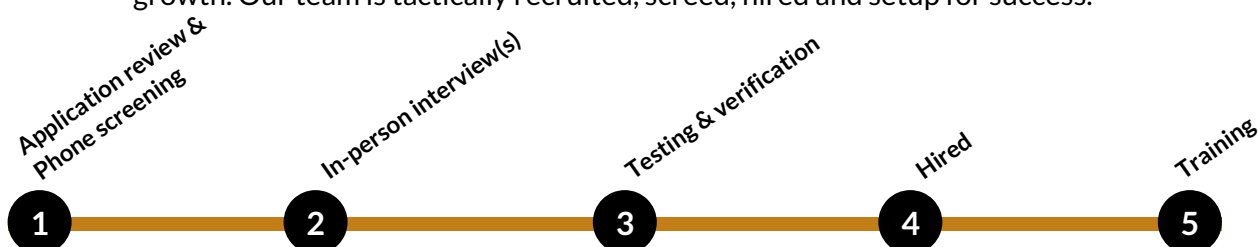
WHY BROWNSTONE PRIVATE SECURITY?



- **24/7 Operation Center**
- **State-of-the-Art Technology**
- **Advanced** employee screening, interviewing and background checks
- **Culture** focused on quality, training, employee engagement and excellent service
- **Empowered workforce** that is treated with respect, fairness and dignity
- **Skilled & knowledgeable security officers** as a result of our in-house training institute
- **Strong local & national ties** to law enforcement
- **Full accountability & transparency** with KPI's
- **300+ years combined leadership experience** in security, law enforcement, military
- **Dedicated executive contact**
- **Client centric**
- **Local service, national footprint & resources**
- Access to **national account teams**, including executive contacts, compliance officers, billing & HR representatives, account managers
- **Private, minority & veteran owned**
- **Cutting-edge and real-life training**
- **Proven best practices** from decades of security experience

OUR WORKFORCE

Brownstone Private Security knows that a positive work environment, competitive salary, stable benefits and career development are all key components to the well-being of our BPS Team and growth. Our team is tactically recruited, screened, hired and setup for success.



DEVELOPMENT & RETENTION

- Advanced guard scheduling systems
- Competitive compensation & benefits
- Comprehensive training
- Continuous training
- Employee check-ins
- Recognition programs
- Growth & advancement
- Motivation & employee retention training for managers & supervisors
- Performance reviews
- Tactful employee screening & hiring

BENEFITS

- 401K
- Dental insurance
- Free training opportunities
- Group term life insurance (GTL)
- Health insurance
- Long term disability insurance (LTD)
- Paid time off (PTO)
- Sick paid time off
- Vacation time
- Vision insurance
- Weekly pay

RECOGNITION PROGRAMS

- Employees of the Month
- Employees of the Year
- Raffle program
- Gift card program
- Discount program

ADDITIONAL RESOURCES

LIFE SKILLS TRAINING

- Money management
- Credit 101
- Insurance 101 (auto, renters, life, health)
- Success at work
- Advancing at work
- Developing a career path
- Resume writing
- Labor laws & employment rules
- Utilizing government agencies/resources
- Working as a single parent

COUNSELING

- Group & 1:1
- Advancement & training paths
- Supervisor development
- Long-term goals
- Individual success plans
- Q&A meetings
- Benefits review

All offices are additionally equipped with information on local resources (via government entities, non-profit organizations or additional community centers), including child care and transportation.

ETHICS CODE

All Brownstone Private Security team members, subsidiaries and subcontractors are expected to adhere to the principles and procedures established by our Code of Ethics. The Code of Ethics embodies our commitment to conduct business professionally, ethically and in accordance with all applicable laws, rules and regulations.

Read Our Ethics Code:



CONTACT US



| (855) 371-5300 | www.brownstoneps.com |

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Consulting

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